



## People Management Strategies for Exceptional Productivity

### Walker Wilson Associates

is a behavioural science and organisational consultancy. Our thinking power coupled with our extensive range of experience provides pragmatic and tailored programs that are delivered with energy and a sharp eye on results. Our values and motivation have been forged through years of international and Australian service in organisational behaviour. Our focus is to improve your business performance and profitability.

### People Management Strategies

These strategies will improve your competitive advantage, reduce exposure to risks and employee turnover and increase the likelihood of you becoming an employer of choice and retaining your best performers.

- **Management Development:** develop your leaders and managers through work based learning to vastly improve your training results and work performance
- **Personal & Executive Coaching:** expert mentoring for outcome oriented personal growth to achieve high performance
- **Change Management Strategies:** to facilitate positive results and minimise resistance to change
- **High Energy Team Development:** using the world class Australian Team Management Systems profiles to get outstanding team performance
- **Conflict Management:** expert facilitation to resolve

workplace conflicts, prevent bullying and harassment

- **Managing Stress:** achieve work-life balance; discover the "motivational edge" and survive your job
- **Corporate Vision and Core Values:** align vision, values and goals with strategies, behaviours and accountability
- **"Facing Reality":** proactive diagnostic snapshots to keep you fully informed of opportunities and threats affecting your bottom line.
- **Leader Accredited Mediation Services:** bringing professional mediation and negotiation skills to resolve the more complex employment issues affecting morale, productivity and losing your best employees.

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